Position Description – Research Fellow Inclusive Cities and Communities Cluster (FLEXIBUILD)

Position Details

Position Title: Research Fellow Inclusive Cities and Communities Cluster (FLEXIBUILD project)

College/Portfolio: Policy, Strategy & Impact **School/Group:** RMIT Europe

Location: Primarily based at RMIT Europe in Barcelona, Spain.

Classification: Level B / R2 **Time Fraction:** Full time 1.0

Employment Type: Continuing

Reporting Line: Research Fellow, Cities and Communities Cluster

The Research Fellow will collaborate with leading researchers from RMIT University and RMIT Europe, contributing to interdisciplinary research on urban, social, and community challenges. Working within an international research environment, the appointee will support the development, implementation, and dissemination of research activities, while engaging with academic, industry, government, and community stakeholders.

No. of Direct reports: 0.

RMIT University

RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement. For more information on RMIT University follow the links below.

https://www.rmit.edu.au/about
https://www.universitiesaustralia.edu.au/university/rmit-university/
https://www.rmit.edu.au/about/facts-figures

Our campuses in Melbourne (City, Brunswick, Bundoora, and Point Cook) are complemented by international campuses in Vietnam and a centre in Barcelona, Spain. We proudly acknowledge the Woi Wurrung and Boon Wurrung peoples of the eastern Kulin Nation on whose unceded lands our campuses are located.

We are deeply committed to reconciliation and Indigenous self-determination, embedding these values throughout our policies, culture and structures.

https://www.rmit.edu.au/about/our-locations-and-facilities

Why Join RMIT?

Our people are at the heart of everything we do. At RMIT, we value innovation, collaboration and impact. Our values are the heart (durrung) of who we are and what we stand for at RMIT. They guide what we do, how we make decisions, and how we treat each other.

Inclusion Imagination Integrity Courage Passion Impact

Learn more about our values: https://www.rmit.edu.au/about/our-strategy/values

Organisational Accountabilities

RMIT is committed to the safety, wellbeing and inclusion of all staff and students. As a staff member, you are expected to comply with all relevant legislation and RMIT policies, including those related to: Equal opportunity, Occupational health and safety, Privacy and trade practices & Child safety standards:

Appointees are responsible for completing all required training and ensuring that they and their team members remain up to date on relevant compliance obligations.

Staff are expected to understand and support RMIT's child safe practices as part of their professional responsibilities. More about our child safety commitment: https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety.

Leadership at RMIT

At RMIT, leadership is not defined by position or hierarchy—it is a shared responsibility demonstrated by all staff, regardless of role or title. Leadership is grounded in our six core values, which guide and shape how we work together, make decisions, and create impact.

Effective leadership means consistently integrating these values into everyday actions and interactions, whether influencing a project outcome, supporting a colleague, or leading a team. All staff are expected to embody the principles of the *Be–Know–Do* Leadership Model:

Be – We are open and authentic, inclusive and empowering. We are purpose driven role models and communicators.
Know – We are self-aware, and understand our stakeholders, our sector and priorities.
Do – We set clear direction and expectations, we develop ourselves and others and promote mutual accountability to deliver results.

At every level, leadership at RMIT is about influence, contribution, and mindset. It is reflected in how we empower others, foster collaboration, and drive positive change through capability-building and alignment to strategic goals.

RMIT Europe

RMIT Europe is the University's European Innovation Hub located in Barcelona, Spain, serving as the gateway for European research, industry, government and enterprise to innovation and talent in Australia and Asia.

Led by RMIT Europe's Chief Executive Officer on behalf of the RMIT Europe Board, our objectives include:

- Make an impact in the region through research and innovation and lifelong learning.
- Increase capacity and capability for RMIT in Europe, with a focus on high impact European partnerships leveraging funding from the European Commission and other national and international sources.
- Develop collaborative opportunities for education with European partners.
- Facilitate international experiences for RMIT staff and students with European partners and grow opportunities for global work integrated learning for RMIT students.
- Leverage and grow industry partnerships to support the quality and relevance of our education and to ensure the impact of our research.
- Strengthen RMIT's reputation and profile in Europe and globally.

Position Summary

The primary focus of the Research Fellow is to lead the delivery of RMIT Europe's responsibilities under the Horizon Europe-funded FLEXIBUILD project. FLEXIBUILD aims to transform buildings of any age,

type and digital maturity into smart, flexible and user-centred energy assets through the integration of advanced digital technologies, artificial intelligence, interoperable data infrastructure and real-time energy flexibility services, while embedding co-creation, inclusivity and citizen engagement through a Societal Readiness Management (SRM) approach.

The project will run from January 2027 to June 2030 and involves a multidisciplinary consortium delivering demonstration activities across Denmark, Portugal and Italy. RMIT leads a dedicated work package and contributes to a range of activities across the consortium. The Research Fellow will serve as the primary point of contact for RMIT Europe's project activities and will be responsible for coordinating and delivering RMIT's contributions, including the Societal Readiness Management work package and the integration of Social Sciences and Humanities (SSH) perspectives across project activities and outcomes.

Working closely with the project academic leads, the Research Fellow will undertake and coordinate research activities, stakeholder engagement, consortium collaboration, project reporting and the development of project outputs. The role will also contribute to the development of strategic partnerships and future research and innovation funding opportunities that align with the priorities of RMIT Europe and the Inclusive Cities and Communities Cluster.

Key Accountabilities

Project Delivery and Coordination

1. Responsible for day-to-day management, coordination, delivery and reporting of RMIT´s responsibilities under the FLEXIBUILD project, including liaison with consortium partners, participation in project meetings, conduct of research activities, and delivery of project outputs within agreed quality standards and timeframes.

Research Development and Collaboration

2. As directed by the Line manager, the Inclusive Cities and Communities (ICC) Cluster Lead and the Senior Grants Manager at the Research Project Office:

a) Contribute to the development of competitive research and innovation funding proposals by applying expertise, project experience and knowledge generated through FLEXIBUILD, in alignment with the strategic priorities of RMIT Europe and the Inclusive Cities and Communities (ICC) Cluster.
b) Participate in annual work planning and performance development processes and other RMIT Europe team and Inclusive Cities and Communities (ICC) Cluster activities.
c) Facilitate the development of strategic collaborations between RMIT University and European researchers, industry, and community partners, and
d) Undertake other duties consistent with the classification of Level B/R2 and required for the efficient operation of the RMIT Europe team and the Inclusive Cities and Communities (ICC) Cluster.

Research Contribution and Team Culture

3. Maintain an active research track record through the production of project deliverables, and other research outputs, and contribute positively to a collaborative, inclusive and high performing culture within RMIT Europe.

Key Selection Criteria

Essential:

1. Demonstrated research experience (industry and/or academic) in social science of energy efficient buildings, ideally including social practice theoretical approaches and/or Horizon Europe experience.
2. Demonstrated experience in qualitative data collection, analysis (NVivo or similar software), and a track record of research publications, including refereed research publications, and/or project outputs.
3. Demonstrated project management skills, including the ability to coordinate activities and deliver outcomes to agreed timelines.

4. Demonstrated ability to clearly communicate research results, concepts and knowledge to a range of audiences.
5. Demonstrated ability to work effectively both as a member of a research team and independently when required, to meet project outcomes and milestones.
6. Demonstrated experience in stakeholder engagement activities and workshop facilitation.

Desirable:

- Demonstrated experience preparing high quality competitive research and innovation funding applications.
- Demonstrated ability to engage with diverse stakeholders spanning science, public sector, and industry.
- Experience in organisation of event/conferences.

Qualifications

Essential:

- A relevant tertiary qualification (PhD) and demonstrated research experience in social science of energy efficient buildings (or equivalent).
- High level proficiency in written and spoken English.
- Eligible to legally work in Spain.

Desirable:

- Proficiency in Spanish.
- Experience with social practice theoretical approaches.
- Experience working on Horizon Europe or other internationally funded research projects.