

Emerging Leaders

Leaders are made, not born.

Join the next generation of urban mobility leaders
across public and private sectors in Europe and the UK.

Overview

Discover how the **Emerging Leaders program**, developed by **RMIT Europe and EIT Urban Mobility**, is empowering future leaders across Europe.

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Leadership in action

Emerging Leaders connects professionals from cities, public authorities, private companies and cross-sector organisations to build the leadership capability required to navigate complexity, collaborate across institutional boundaries and deliver sustainable urban mobility solutions.

As we strive for sustainability, resilience and inclusion, leadership has never been more critical. This program is not just about advancing individual careers – it is about strengthening the entire ecosystem of urban leadership to accelerate progress.

We invite entities to nominate their emerging talent – those ready to take the next step and make a lasting impact. By investing in their growth, they are investing in the future of urban leadership**.**

Join us in shaping the next generation of urban leaders.

Dr Marta Fernandez
Executive Director, RMIT Europe



Program Overview

Emerging Leaders is a **participant-led** experiential leadership development initiative delivered by RMIT Europe in collaboration with EIT Urban Mobility.

The program builds the leadership capability required to drive meaningful change in complex urban mobility systems.

This **six-month program,** delivered in small cohorts, is aimed at mid-career professionals working across public and private sectors. The program equips participants with the leadership and strategic skills needed to shape the future of urban mobility in Europe and the UK.

The 2027 edition offers 40 hours of tailored professional development, combining immersive in-person experiences with interactive online learning to maximise growth and real-world application.

To participate, candidates must be nominated by senior leaders within their organisations. The program thrives on active participation and commitment from both individuals and their organisations, fostering a continuous cycle of learning, collaboration and impact across urban mobility and sustainable mobility sectors.



Previous cohorts

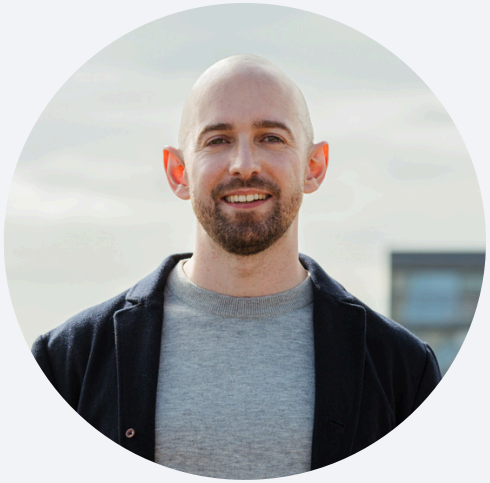
After four editions of the program, the network of connections between leaders is growing and strengthening. Past editions have brought together participants from over 15 different European city councils and entities:





Working with peers from different European cities has been really inspiring. It has shown me that, while we often face similar challenges, there are many different ways to approach them. Listening to how others lead and adapt in their own contexts has pushed me to question my own assumptions and be more open to new ideas.

Leire Balzategui
Nominated by Vitoria Mobility Lab
Emerging Leader - Cohort 2025



The program was thought-provoking, inspiring and challenging in the best way. The biggest impact for me was the 1:1 coaching support. It challenged me to rethink my ambitions, overcome workplace challenges and develop practical strategies I could apply in real time – an incredibly eye-opening experience.

Martin Davis
Nominated by Kirklees Council
Emerging Leader - Cohort 2025

Program Learning Pillars

The program consists of five interconnected learning pillars, creating a continuous process of development and impact.



The Learning Circle

Participants draw on each other's experiences and insights to explore future leadership challenges and strengthen their ability to respond to complexity. Learning Circles run separately for public and private sector cohorts.



Coaching

Many future leaders may never have experienced the benefit of focused coaching. Participants take part in short, time-optimised series of executive one-on-one coaching sessions to reflect on their leadership experiences.



The Conversation

Participants engage in unscripted, closed-door conversations with senior leaders to explore real leadership journeys and decision-making approaches. These sessions remain cohort-specific to support context-aware dialogue.



The Conference

Participants jointly design and deliver a bespoke conference, bringing together peers, city representatives and invited guests. The conference explores leadership challenges for the workforce of the future, including navigating change, cultivating trust, driving impact and creating shared value.



The Community

After completing the program, participants join an alumni community of practice to maintain ongoing collaboration and connection. Cross-cohort exchanges are crucial to building the relationships and shared understanding needed for long-term transformation in urban mobility.

Program Benefits

Going beyond methodology – Emerging Leaders is a highly personalised, practice-based program delivered through a blended learning format, with a strong focus on leadership, systems thinking and cross-sector collaboration.

Bridging public and private impact – This program intentionally connects participants from both public and private sectors to develop shared leadership language and tools, gaining insight into how different sectors operate.

Participants will:

- Build the confidence and capability to lead in complex urban environments
- Strengthen their ability to shape strategy, influence stakeholders and drive change within multi-actor ecosystems
- Deepen self-awareness, resilience and authentic leadership presence through executive coaching
- Build strong professional networks that connect participants and the organisations they represent



How to participate?

Step 1- Registration

Complete the registration form. The program team will review submissions and notify selected participants.

Step 2 - Nomination

Once selected, candidates must seek nomination from a senior leader within their organisation.

Step 3 - Enrolment

Once the nomination is confirmed, participants complete payment to officially enrol in the program.

Register here





Eligibility and Pricing

Who is this program for?

The program is ideal if you:

- Work in urban mobility, transport, infrastructure, planning, sustainability, innovation, urban development or strategy
- Operate within or alongside cities and public systems
- Want to strengthen your leadership impact, not just technical expertise

Program Pricing

Program fees are tailored based on individual and organisational context.

The fee includes the in-person launch event, conference access, online personal coaching sessions and access to virtual learning environments. Any associated travel costs will be covered by the participating organisation.

Additional financial support may be available.
Please contact emerging.leaders@rmit.edu.au

Contact Us

emerging.leaders@rmit.edu.au

www.rmit.eu/programs

Register here

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eit Urban Mobility

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